Issue 2 (June 07) Ref. No. SN.8

Section 8

SPECIAL NEEDS POLICY

Reference. No.

SN.8/A Safe Activities for All

Issue 2 (Jan 2016) Ref. No. SN.8/A

**SAFE ACTIVITIES FOR ALL**

**Policy Statement – Special Needs**

Introduction – The Scout Association is committed to being inclusive of all young people, regardless of ability or disability. Bibbys Farm Scout Campsite and Activity Centre is committed to uphold the Scout Association Equal Opportunities and Safeguarding Policies (as outlined in POR) and is a firm believer in safe activities for all.

Inclusion – In order to fulfil the above Bibbys Farm will seek to be inclusive in all aspects of its provision in particular in the following areas:-

1. Ensuring that all Scout, Guide and other site users have safe access to as many site activities as practically possible. For this to be successful there needs to be close collaboration between young people with additional needs, their parents/carers, leaders and site staff. Each has a duty of care to provide accurate information and to assist with individual risk assessments when needed.
2. To ensure that safe activities are equally available for all through providing flexible arrangements when required.
3. To ensure that where off site activities are undertaken equal provision is made for all. Each activity should be accompanied with a group and/or individual risk assessment as appropriate.
4. Safety – a) to ensure that all site activities have an up-to date, generic risk assessment

 b) to ensure that for each individual with additional needs there is a personal risk assessment for each activity and that all adults working with that young person are fully aware of their individual needs in that situation. It is the responsibility of the group leader to conduct such risk assessments but Bibbys Farm will provide as much help and support as necessary to ensure this is completed accurately.

5) To ensure that suitable disabled accommodation is provided including bedrooms, toilet and washing facilities.

As soon as a group knows it wishes to bring a young person or people to Bibbys Farm who have additional needs, the first point of contact should be with the Centre Manager who will ensure all the correct support is in place to assist with that visit.

Future Development – Bibbys Farm is committed to continually reassess and up-date its Special Needs provision and will seek appropriate advice.

Various Scout Association references and support documents published in the form of "factsheets° are available from,

 The Scout Associations Resource Centre

 Gilwell Park

 Bury Road

 Chingford

 Essex

 E4 7QW